

## 5. WASTE MANAGEMENT & ENVIRONMENTAL POLICY

The following statements of principles and intentions comprise the Waste Management and Environmental Policy of LINAK UK which applies to all activities of the company.

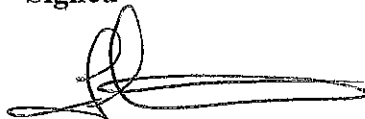
### **Principles**

- We are committed to producing and delivering products and service in the fields of Electrical Linear Actuators
- We recognise that our activities result in both direct and indirect impacts on the environment.
- We are committed to minimising the impact of our operations on the environment by means of a programme of pollution prevention and continuous improvement in environmental performance.

### **Intentions**

- To comply with all relevant environmental legislation and regulations, and with all other codes of practice and industrial standards to which we subscribe.
- To implement industry waste management and environmental best practice where applicable.
- To set waste management and environmental objectives and targets, and to implement an action plan, addressing those aspects of our activities that have significant environmental impacts.
- To minimise the amount of wastes we dispose of, seek to recover through re-use or recycling as much as is economically practicable and ensure that the remainder is disposed of properly.
- To minimise the use of energy, water and other materials through monitoring and increasing the efficiency of use.
- To communicate to our employees, customers and suppliers our policy and achievements in improving our waste management and environmental performance. To ensure that all employees are aware of their individual responsibilities for acting in accordance with the policy.
- To review periodically our objectives, targets, action plans and overall environmental performance.

**Signed**



**John Turner  
Managing Director**